

# Cyngor Sir Powys County Council

## Impact Assessment (IA)

*The integrated approach to support effective decision making*



**Please read the accompanying guidance before completing the form.**

This **Impact Assessment (IA)** toolkit, incorporates a range of legislative requirements that support effective decision making and ensure compliance with all relevant legislation. **Draft versions of the assessment should be watermarked as “Draft” and retained for completeness. However, only the final version will be made publicly available. Draft versions may be provided to regulators if appropriate. In line with Council policy IAs should be retained for 7 years.**

<b>Service Area</b>	Property, Planning, and Public Protection	<b>Head of Service</b>	Ken Yorston	<b>Director</b>	Nigel Brinn	<b>Portfolio Holder</b>	Cllr James Evans/ Cllr Martin Weale
<b>Proposal</b>	Draft Powys Local Toilet Strategy Consultation						
<b>Outline Summary / Description of Proposal</b>							
To agree to release the Draft Powys Local Toilet Strategy for public consultation, enabling the strategy to be published by 31 <sup>st</sup> May 2019, meeting the requirements of the Public Health (Wales) Act 2017.							

### 1. Version Control (services should consider the impact assessment early in the development process and continually evaluate)

Version	Author	Job Title	Date
1.1	Greg Thomas	Project Officer (Events/Civil Contingencies)	12 <sup>th</sup> December 2018
1.2	Greg Thomas	Project Officer (Events/Civil Contingencies)	4 <sup>th</sup> January 2019

### 2. Profile of savings delivery (if applicable)

2018-19	2019-20	2020-21	2021-22	2022-23	TOTAL
£	£	£	£	£	£

### 3. Consultation requirements

Consultation Requirement	Consultation deadline/or justification for no consultation
Public consultation required	7 <sup>th</sup> April 2019

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### 4. Impact on Other Service Areas

**Does the proposal have potential to impact on another service area? (Have you considered the implications on Health & Safety, Corporate Parenting and Data Protection?)  
PLEASE ENSURE YOU INFORM / ENGAGE ANY AFFECTED SERVICE AREAS AT THE EARLIEST OPPORTUNITY**

The Draft Powys Local Toilet Strategy will have impacts on a number of Powys County Council services. As such a cross service group was established to write the strategy, this included representatives from HTR, Legal, Tourism, Communications, Environmental Health, Property, and Leisure and Recreation. All impacted areas have seen, and had the opportunity to comment on the draft strategy.

### 5. How does your proposal impact on the council's strategic vision?

<b>Council Priority</b>	<b>How does the proposal impact on this priority?</b>	<b>IMPACT</b> Please select from drop down box below	<b>What will be done to better contribute to positive or mitigate any negative impacts?</b>	<b>IMPACT AFTER MITIGATION</b> Please select from drop down box below
<b>The Economy</b> <b>We will develop a vibrant economy</b>	The development of the Draft Powys Local Toilet Strategy will ensure a strategic view is taken to providing publicly accessible toilets where they are needed the most in Powys. This will ensure that residents and visitors alike are able to enjoy our town centres and outdoor spaces. The provision of high quality public toilets will encourage repeat visits from tourists.	Good		Good
<b>Health and Care</b> <b>We will lead the way in effective, integrated rural health and care</b>	The Draft Powys Local Toilet Strategy will ensure that there is provision of publicly accessible toilets throughout the county, ensuring equitable access to toilet facilities.	Good		Good
<b>Learning and skills</b> <b>We will strengthen learning and skills</b>	Publically accessible toilets allow for people to make the most of outdoor learning and recreation opportunities.	Good		Good

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Council Priority	How does the proposal impact on this priority?	<b>IMPACT</b> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<b>IMPACT AFTER MITIGATION</b> Please select from drop down box below
<b>Residents and Communities</b> We will support our residents and communities	The strategy sets out how Powys County Council will ensure that publicly accessible toilets are provided for our communities. Furthermore, it also states how Powys County Council will work with business/community groups to ensure the long term sustainability of these facilities.	Good		Good
<b>Source of Outline Evidence to support judgements</b>				
Help The Aged (2007). <u>Nowhere to go – Public Toilet Provision in the UK</u> . Available from: <a href="https://www.ageuk.org.uk/documents/en-gb/professionals/research/nowhere%20to%20go%20public%20toilet%20provision%20(2007)_pro.pdf?dtrk=true">https://www.ageuk.org.uk/documents/en-gb/professionals/research/nowhere%20to%20go%20public%20toilet%20provision%20(2007)_pro.pdf?dtrk=true</a> . [Accessed 6 <sup>th</sup> December 2018].				
National Assembly for Wales (2012). <u>Public health implications of inadequate public toilet facilities – report of evidence</u> . Available from: <a href="http://senedd.assembly.wales/mglssueHistoryHome.aspx?lId=2572">http://senedd.assembly.wales/mglssueHistoryHome.aspx?lId=2572</a> [Accessed: 6 <sup>th</sup> December 2018].				

### 6. How does your proposal impact on the Welsh Government's well-being goals?

Well-being Goal	How does proposal contribute to this goal?	<b>IMPACT</b> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<b>IMPACT AFTER MITIGATION</b> Please select from drop down box below
<b>A prosperous Wales:</b> An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.	Securing the provision of toilet facilities into the future requires a strategic approach that maximises available provision across the public, private, and voluntary sector. The financial climate means that it is important to consider now how local toilet provision can be maximised for existing and future generations.	Good		Good

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Well-being Goal	How does proposal contribute to this goal?	<u>IMPACT</u> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<u>IMPACT AFTER MITIGATION</u> Please select from drop down box below
<b>A resilient Wales:</b> A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).	No impact	Neutral		Neutral
<b>A healthier Wales:</b> A society in which people’s physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood. <b>Public Health (Wales) Act, 2017:</b> Part 6 of the Act requires for public bodies to undertake a health impact assessment to assess the likely effect of a proposed action or decision on the physical or mental health of the people of Wales.	The Draft Powys Local Toilet Strategy promotes the facilities available throughout the county, and will therefore encourage people to use these as part of a healthy lifestyle.  A full Health Impact Assessment has been undertaken as part of the Draft Powys Local Toilet Strategy, this is appended to strategy.	Good		Good
<b>A Wales of cohesive communities:</b> Attractive, viable, safe and well-connected Communities.	The provision of public toilets within communities, will make them more attractive places for people to live, work, and play.	Good		Good

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Well-being Goal	How does proposal contribute to this goal?	<b>IMPACT</b> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<b>IMPACT AFTER MITIGATION</b> Please select from drop down box below
<p><b>A globally responsible Wales:</b>                      A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.</p> <p><b>Human Rights - is about being proactive (see guidance)</b></p> <p><b>UN Convention on the Rights of the Child:</b>                      The Convention gives rights to everyone under the age of 18, which include the right to be treated fairly and to be protected from discrimination; that organisations act for the best interest of the child; the right to life, survival and development; and the right to be heard.</p>	<p>The Draft Powys Local Toilet Strategy aims to provide (where practical) improved quantity and quality of toilets for the benefit of all users, including children.</p>	<p>Good</p>		<p>Good</p>
<p><b>A Wales of vibrant culture and thriving Welsh language:</b> A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.</p>				
<p><i>Opportunities for persons to use the Welsh language, and treating the Welsh language no less favourable than the English language</i></p>	<p>The draft Local Toilets Strategy will not have any effect on opportunities for persons to use the Welsh language, and will not treat the Welsh language less favourably than the English language.</p> <p>The Strategy will adhere to the Welsh language standards in relation to signage, apps, resources, publications etc.</p>	<p>Good</p>		<p>Good</p>
<p><i>Opportunities to promote the Welsh language</i></p>	<p>The Strategy will adhere to the Welsh language standards in relation to signage, apps, resources, publications etc.</p>	<p>Good</p>		<p>Good</p>
<p><i>Welsh Language impact on staff</i></p>	<p>The Strategy will adhere to the Welsh language standards in relation to signage, apps, resources, publications etc.</p>	<p>Good</p>		<p>Good</p>

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Well-being Goal	How does proposal contribute to this goal?	<u>IMPACT</u> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<u>IMPACT AFTER MITIGATION</u> Please select from drop down box below
<p><i>People are encouraged to do sport, art and recreation.</i></p>	<p>The strategy will assist in providing publicly accessible toilets in as many locations as possible in Powys, knowing the location of publicly accessible toilets in Powys will enable people to feel more confident when using outdoor spaces in the county.</p>	<p>Good</p>		<p>Good</p>
<p><b>A more equal Wales:</b> A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio economic background and circumstances).</p>				
<p><i>Age</i></p>	<p>The Draft Powys Local Toilet Strategy aims to provide (where practical) improved quantity and quality of toilets for the benefit of all users.</p> <p>Toilets are more important to certain groups within society, including older people. These groups can be disproportionately affected by poor provision; for example, poor provision is understood to have particular negative impacts on older people, as some may be less likely to leave their homes without having confidence that adequate facilities will be available to them. This can contribute to increased social isolation and inactivity, as well as affecting people's ability to maintain independence and dignity in later life.</p>	<p>Good</p>		<p>Good</p>

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Well-being Goal	How does proposal contribute to this goal?	<u>IMPACT</u> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<u>IMPACT AFTER MITIGATION</u> Please select from drop down box below
<i>Disability</i>	The strategy aims (where practical) to improve the quantity and quality of toilet and changing facilities for individuals with a disability across the county. New developments are required to provide facilities for disabled users.  Toilets are more important to certain groups within society, including people with disabilities and people with particular needs (including certain medical problems). These groups can be disproportionately affected by poor provision; for example, poor provision is understood to have particular negative impacts on disabled people, as some may be less likely to leave their homes without having confidence that adequate facilities will be available to them. This can contribute to increased social isolation and inactivity, as well as affecting people’s ability to maintain independence and dignity.	Good		Good
<i>Gender reassignment</i>	The strategy aims (where practical) to improve the quantity and quality of toilet provision for all. Some facilities will be gender neutral/accessible toilets.	Good		Good
<i>Marriage or civil partnership</i>	The strategy aims (where practical) to improve the quantity and quality of toilet provision for all.	Good		Good
<i>Race</i>	The strategy aims (where practical) to improve the quantity and quality of toilet provision for all	Good		Good
<i>Religion or belief</i>	The strategy aims (where practical) to improve the quantity and quality of toilet provision for all	Good		Good
<i>Sex</i>	The strategy aims (where practical) to improve the quantity and quality of toilet provision for all. Some facilities will be gender neutral/accessible toilets.	Good		Good

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<i>Sexual Orientation</i>	The strategy aims (where practical) to improve the quantity and quality of toilet provision for all.	Good		Good
<i>Pregnancy and Maternity</i>	The strategy aims (where practical) to improve the quantity and quality of toilet provision for all.	Good		Good
<b>Source of Outline Evidence to support judgements</b>				
British Toilet Association (2010). <u>BTA Summary of Best Practice in 'Away From Home' Toilet Provision</u> . Available from: <a href="http://www.btaloos.co.uk/wp-content/uploads/2014/01/BTABestPracticeAdvice.pdf">http://www.btaloos.co.uk/wp-content/uploads/2014/01/BTABestPracticeAdvice.pdf</a> [Accessed: 6 <sup>th</sup> December 2018].				
Help The Aged (2007). <u>Nowhere to go – Public Toilet Provision in the UK</u> . Available from: <a href="https://www.ageuk.org.uk/documents/en-gb/professionals/research/nowhere%20to%20go%20public%20toilet%20provision%20(2007)_pro.pdf?dtrk=true">https://www.ageuk.org.uk/documents/en-gb/professionals/research/nowhere%20to%20go%20public%20toilet%20provision%20(2007)_pro.pdf?dtrk=true</a> . [Accessed 6 <sup>th</sup> December 2018].				
Help The Aged in Wales (2009). <u>Public Toilet Closures</u> . Available from: <a href="http://www.ageuk.org.uk/cymru/professional-resources/facts-and-figures-about-older-people/public-toilet-closures/">http://www.ageuk.org.uk/cymru/professional-resources/facts-and-figures-about-older-people/public-toilet-closures/</a> . [Accessed 6 <sup>th</sup> December 2018].				
Older People's Commissioner for Wales (2014). <u>Response from the Older People's Commissioner for Wales to the Welsh Government consultation on proposals for a Public Health Bill</u> . Available from: <a href="http://www.olderpeoplewales.com/Libraries/Consultation_Responses/140624_-_Response_from_the_Older_Peoples_Commissioner_for_Wales_to_the_Welsh_Government_consultation_on_proposals_for_a_Public_Health_Bill.sflb.ashx">http://www.olderpeoplewales.com/Libraries/Consultation_Responses/140624_-_Response_from_the_Older_Peoples_Commissioner_for_Wales_to_the_Welsh_Government_consultation_on_proposals_for_a_Public_Health_Bill.sflb.ashx</a> [Accessed 6 <sup>th</sup> December 2018].				
Road Haulage Association (2018). <u>Trucker's Toilets</u> . Available from: <a href="https://www.rha.uk.net/policy-campaigning/the-road-haulage-industry/truckers-toilets">https://www.rha.uk.net/policy-campaigning/the-road-haulage-industry/truckers-toilets</a> [Accessed 6 <sup>th</sup> December 2018].				

### 7. How does your proposal impact on the council's other key guiding principles?

Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
<b>Sustainable Development Principle (5 ways of working)</b>				

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Principle	How does the proposal impact on this principle?	<b>IMPACT</b> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<b>IMPACT AFTER MITIGATION</b> Please select from drop down box below
<b>Long Term:</b> Looking to the long term so that we do not compromise the ability of future generations to meet their own needs.	The strategy has mapped the location of current toilet provision in Powys, and has identified gaps, and suggested measures of how Powys County Council can work with partners in order to provide toilet facilities.	Good		Good
<b>Collaboration:</b> Working with others in a collaborative way to find shared sustainable solutions.	Powys County Council has worked with partners in order to identify the available toilet facilities in the county. Work will continue in order to maximise toilet facilities in Powys.	Good		Good
<b>Involvement (including Communication and Engagement):</b> Involving a diversity of the population in the decisions that affect them.	In the creation of the strategy, we engaged with groups from across Powys, to find out their views, and any solutions they might have to offer.	Good		Good
<b>Prevention:</b> Understanding the root causes of issues to prevent them from occurring.	In the drafting of the strategy, we have considered the importance of toilets in relation to social isolation and physical activity. We will also be working with partners to ensure that we can make as many facilities available to the public across the county.	Good		Good
<b>Integration:</b> Taking an integrated approach so that public bodies look at all the well-being goals in deciding on their well-being objectives.	The strategy has been written taking into account other aspects of the council's services, and the facilities provided by Town/Community Councils.	Good		Good
<b>Preventing Poverty:</b> Prevention, including helping people into work and mitigating the impact of poverty.	The Draft Powys Local Toilet Strategy, will ensure an equitable provision of publicly accessible toilets across the county.	Good		Good
<b>Unpaid Carers:</b> Ensuring that unpaid carers views are sought and taken into account	The Draft Local Toilet Strategy will at least maintain/increase provision of publicly accessible toilets throughout Powys, ensuring equality to all.	Good		Good

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Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
<b>Safeguarding:</b> Preventing and responding to abuse and neglect of children, young people and adults with health and social care needs who can't protect themselves.	The Draft Local Toilet Strategy will at least maintain/increase provision of publicly accessible toilets throughout Powys, ensuring equality to all.	Good		Good
<b>Impact on Powys County Council Workforce</b>	N/A	Neutral		Neutral
<b>Source of Outline Evidence to support judgements</b>				
British Toilet Association (2010). <u>BTA Summary of Best Practice in 'Away From Home' Toilet Provision</u> . Available from: <a href="http://www.btalooos.co.uk/wp-content/uploads/2014/01/BTABestPracticeAdvice.pdf">http://www.btalooos.co.uk/wp-content/uploads/2014/01/BTABestPracticeAdvice.pdf</a> [Accessed: 6 <sup>th</sup> December 2018].				
Help The Aged (2007). <u>Nowhere to go – Public Toilet Provision in the UK</u> . Available from: <a href="https://www.ageuk.org.uk/documents/en-gb/professionals/research/nowhere%20to%20go%20public%20toilet%20provision%20(2007)_pro.pdf?dtrk=true">https://www.ageuk.org.uk/documents/en-gb/professionals/research/nowhere%20to%20go%20public%20toilet%20provision%20(2007)_pro.pdf?dtrk=true</a> . [Accessed 6 <sup>th</sup> December 2018].				
Help The Aged in Wales (2009). <u>Public Toilet Closures</u> . Available from: <a href="http://www.ageuk.org.uk/cymru/professional-resources/facts-and-figures-about-older-people/public-toilet-closures/">http://www.ageuk.org.uk/cymru/professional-resources/facts-and-figures-about-older-people/public-toilet-closures/</a> . [Accessed 6 <sup>th</sup> December 2018].				
Older People's Commissioner for Wales (2014). <u>Response from the Older People's Commissioner for Wales to the Welsh Government consultation on proposals for a Public Health Bill</u> . Available from: <a href="http://www.olderpeoplewales.com/Libraries/Consultation_Responses/140624_-_Response_from_the_Older_Peoples_Commissioner_for_Wales_to_the_Welsh_Government_consultation_on_proposals_for_a_Public_Health_Bill.sflb.ashx">http://www.olderpeoplewales.com/Libraries/Consultation_Responses/140624_-_Response_from_the_Older_Peoples_Commissioner_for_Wales_to_the_Welsh_Government_consultation_on_proposals_for_a_Public_Health_Bill.sflb.ashx</a> [Accessed 6 <sup>th</sup> December 2018].				
Road Haulage Association (2018). <u>Trucker's Toilets</u> . Available from: <a href="https://www.rha.uk.net/policy-campaigning/the-road-haulage-industry/truckers-toilets">https://www.rha.uk.net/policy-campaigning/the-road-haulage-industry/truckers-toilets</a> [Accessed 6 <sup>th</sup> December 2018].				

8. What is the impact of this proposal on our communities?

Severity of Impact on Communities	Scale of impact	Overall Impact
Low	Low	Low
<b>Mitigation</b>		

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None required.

9. How likely are you to successfully implement the proposed change?

Impact on Service / Council	Risk to delivery of the proposal	Inherent Risk
Low	Low	Low
Mitigation		
None required.		

Risk Identified	Inherent Risk Rating	Mitigation	Residual Risk Rating
	Choose an item.		Choose an item.
	Choose an item.		Choose an item.
	Choose an item.		Choose an item.
Overall judgement (to be included in project risk register)			
Very High Risk	High Risk	Medium Risk	Low Risk
			X

10. Overall Summary and Judgement of this Impact Assessment?

Outline Assessment (to be inserted in cabinet report)	Cabinet Report Reference:
The Powys Local Toilet Strategy will provide positive outcomes for the residents of Powys, whilst bringing very little risk to the Council. Releasing the Draft Powys Local Toilet Strategy for public consultation will enable the strategy to be published by 31 <sup>st</sup> May 2019, meeting the requirements of the Public Health (Wales) Act 2017.	

11. Is there additional evidence to support the Impact Assessment (IA)?

What additional evidence and data has informed the development of your proposal?
In addition to the sources listed, the proposal has been developed through undertaking a population assessment, health impact assessment, identification and mapping of toilet facilities, and public involvement.

12. On-going monitoring arrangements?

What arrangements will be put in place to monitor the impact over time?

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As per Part 8 of the Public Health (Wales) Act, 2017, Powys County Council will prepare an interim progress report setting out the steps taken in line with their strategy every two years, commencing from the date of the last published strategy. The interim progress report will be published within six months of the end of end date of the two-year period. The first Powys Local Toilet Strategy will be published in May 2019, therefore it will be reviewed before the end of May 2021, with the progress report published before the end of November 2021. The Powys Local Toilet Strategy will also be reviewed within a year of each ordinary election for Powys. The next election is due to take place May 2022; therefore, a review will have been completed by May 2023. If no changes are made to the strategy following the post-election review, then an interim progress statement covering a two-year period commencing from the date of the last election will be published.

**Please state when this Impact Assessment will be reviewed.**

May 2021.

### 13. Sign Off

Position	Name	Signature	Date
Impact Assessment Lead:	Greg Thomas	<i>G.R. Thomas</i>	4 <sup>th</sup> January 2019
Head of Service:	Ken Yorston		
Director:	Nigel Brinn		
Portfolio Holder:	Martin Weale		

### 14. Governance

<b>Decision to be made by</b>	Portfolio Holder	<b>Date required</b>	14 <sup>th</sup> January 2019
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# FORM ENDS